

## Why Join the GRANN Board?

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***By our community, for our community.***

### **Why Join the GRANN Board?**

Serving on the GRANN Board is about stewardship, not status.

It is an opportunity to help shape the future of a neuro-affirming, community-led organisation grounded in justice and lived experience.

*If you have ever wanted to protect something you believe in, this is one way to do it.*

### **What Does the Board Actually Do?**

The Board:

- Protects GRANN's charitable purpose
- Ensures legal and financial compliance
- Oversees strategy and long-term sustainability
- Safeguards member rights
- Supports ethical Social Enterprise development

The Board does not manage day-to-day activities unless delegated.

### **Why This Matters Now**

GRANN is strengthening its governance structure to:

- Reduce burnout
- Improve continuity
- Protect charity and DGR status
- Build sustainable pathways for growth

Board leadership ensures this work is protected.

### **Who Should Consider Nominating?**

We strongly encourage nominations from:

- Autistic and Neurodivergent people
- People with lived experience of disability
- Those with governance, finance, legal, advocacy, or community development skills
- People who care deeply about ethical, sustainable systems change

You do not need to know everything. You do need to be willing to learn, act in good faith, and uphold the Constitution.

### **What About Accessibility?**

Governance carries legal duties. However:

- Tasks can be shared
- Adjustments are available
- Mentoring support can be provided
- Clear documentation will be supplied

You do not have to mask or overextend yourself to lead.

### **What Is the Commitment?**

Board members:

- Attend meetings (frequency as determined by the Board)
- Review documents in advance
- Participate in decision-making
- Declare conflicts of interest
- Act in the best interests of GRANN and the Autistic and Neurodivergent community

Terms may be up to three years, with elections held at AGMs.

### **Why It Matters**

GRANN exists because community stepped forward.

Strong governance ensures:

- Members retain control
- Resources are protected
- Advocacy remains ethical
- Social Enterprise remains accountable
- The work continues long-term