



Hello Members and Community,

We're writing to share GRANN's Annual General Meeting (AGM) information package with you.

The AGM is an important part of how GRANN stays accountable to its members and community. It's a chance to reflect on the year that's been, share updates, and attend to governance matters in line with our Constitution.

We know that traditional meetings don't work for everyone, so this year's AGM has been designed to offer multiple ways to participate.

What's included in this package

Attached you'll find:

- Formal Notice of the AGM
- A plain-language AGM explainer
- Information on proxy appointment and voting forms (for eligible members)
- Information on how to submit questions in advance

Attending the AGM

AGM Date: 14 March 2026

Time: 10:00am

Format: Online via Zoom

Link will be sent to interested parties closer to the formal AGM date.

You are welcome to attend live, but attendance is not required in order to participate.

Other ways to take part

If attending live isn't accessible or comfortable for you, you can:

- appoint a proxy to vote on your behalf
- submit written votes (where permitted)
- send questions in advance for the Board to respond to
- attend the optional pre-AGM information session (details below)

Optional pre-AGM information session

We will also be holding a short, no-voting information session ahead of the AGM for anyone who would like a walk-through of the process or space to ask questions.

Email: info@grann.com.au

Web: www.grann.com.au

ABN: 31 532 950 275

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Pre-AGM Info Session:

Date: 07 March 2026

Time: 10:00am

Format: Online via Zoom

Link will be sent to interested parties closer to the formal AGM date.

This session is entirely optional.

Voting and membership

Voting rights are determined by membership type, as outlined in the GRANN Constitution. If you're unsure about your eligibility or would like confirmation, please reach out and we're happy to help.

Questions or support

You're welcome to submit questions in writing or contact us directly if you need clarification, adjustments, or support to participate.

Thank you for being part of GRANN. Your presence, curiosity, and care for this community are genuinely valued.

In Solidarity,

The GRANN Board

info@grann.com.au

www.grann.com.au

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Annual General Meeting (AGM) 2026 Member Information & Participation Pack

By our community, for our community.

Purpose of This Package

This AGM package is provided to ensure all members and prospective members of GRANN have **clear, accessible, and transparent information** about:

- the upcoming Annual General Meeting
- matters to be voted on
- how voting works
- how to participate if live attendance is not possible
- how governance is kept separate from GRANN's Social Enterprise

GRANN recognises that not all members can attend meetings in real time. Multiple participation options are provided to support access, autonomy, and informed consent.

Formal Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of the **Gladstone Region Autistic & Neurodivergent Network Inc. - GRANN** will be held as follows:

Date: Saturday, 14 March 2026

Time: 10:00am AEST

Location: Online via Zoom. Meeting link will be sent to those interested in attending closer to the meeting date.

GRANN will make reasonable adjustments to support member participation and provide additional supports if able upon request.

The AGM will be conducted in accordance with the **GRANN Constitution (current approved version)** and the **Associations Incorporation Act (Qld)**.

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Who Can Attend and Who Can Vote

Attendance

- All members (paid and general) are welcome to attend
- Prospective members may attend as observers

Voting Rights

Voting rights are defined by the Constitution:

- **Voting members are paid members** (as defined in the Constitution) and may vote
- **General (non-paid) members** may attend but do not vote
- **Social Enterprise contributors or contractors** do not vote unless they also hold voting membership

Voting eligibility will be confirmed prior to the AGM.

Nomination Rights

Only eligible voting members may:

- nominate for election to the Board
- vote in Board elections
- stand for Board positions (subject to eligibility requirements in the Constitution)

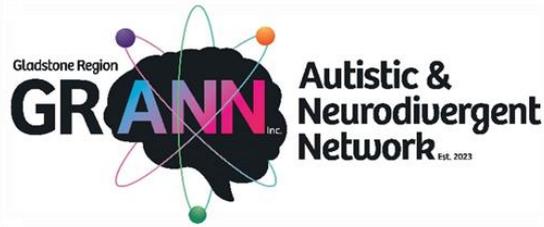
General members and Social Enterprise contributors may not nominate or vote unless they also hold voting membership.

If you are unsure of your membership status, please contact info@grann.com.au prior to the nomination deadline.

Matters to Be Considered at the AGM

Members will be asked to consider and, where applicable, vote on:

1. Confirmation of minutes from the previous AGM
2. Presentation of the Annual Report
3. Presentation of Financial Statements
4. Governance matters, including:
 - Board composition and term rotations
 - Constitutional amendments made



5. Ordinary or special resolutions
 - Proposed name update (if applicable)
6. General business (questions only, no new resolutions)

Full resolution wording for all ordinary and special resolutions will be circulated no later than 21 days prior to the AGM, in accordance with the Constitution and best-practice governance standards.

No major structural or constitutional changes will be made without member notice, explanation, and the opportunity to ask questions or vote in accordance with the Constitution.

Board Elections

All Board positions are open for election at this AGM, eligible voting members may nominate for election to the GRANN Board.

Nominations must:

- be submitted using the official Board Nomination Form
- be received by 28 February 2026
- confirm eligibility under the Constitution
- include any required member endorsement (if applicable)

The Board Nomination Form is included in this package.

Only eligible voting members may nominate and vote in Board elections.

Late nominations may not be accepted in accordance with the Constitution.

Clear Voting Instructions

Voting Options

Eligible members may vote by:

- attending the AGM live
- appointing a proxy (as per Constitution)
- submitting a written vote where permitted



How Voting Works

- Each eligible member has **one vote**
- Votes are counted in accordance with constitutional requirements
- Special resolutions require the higher approval threshold set out in the Constitution

Voting instructions and forms

Clear voting instructions will be provided with the **final AGM agenda**, including:

- eligibility to vote based on membership type
- how to vote online, by proxy, or in writing
- how to appoint a proxy
- how to submit written votes where permitted

All proxy forms, voting forms, and instructions will be included in the final AGM package.

Submission details for written questions will also be provided with the final agenda.

To ensure orderly governance and compliance with the Constitution, the following deadlines will apply:

Deadlines

- **Proxy appointment deadline:**
No later than **48 hours before the AGM**
- Thursday, 12 March 2026, by 11.59pm
- **Written voting submission deadline:**
No later than **48 hours before the AGM**
- Thursday, 12 March 2026, by 11.59pm
- **Written questions submission deadline:**
No later than **5 days before the AGM**
- Monday, 9 March 2026

Optional Pre-AGM Information Session (No Voting)

To support informed participation, GRANN will host a short, optional pre-AGM information session.

Purpose:

- Walk through AGM agenda items
- Explain governance changes in plain language
- Answer procedural questions
- No voting will occur

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Date: Saturday, 07 March 2026 (pre-AGM information session)

Time: 10:00am AEST

Format: Online via Zoom (Link will be sent to interested parties)

Attendance: Optional, open to all members and prospective members

This session is designed to reduce pressure and support access. Attendance is **not required** to vote.

Expression of interest to attend the AGM or pre-AGM information session:

No later than **48 hours before the AGM**

- Saturday, 12 March 2026 for AGM

- Saturday, 05 February 2026 for pre-AGM information session

Expressions of interest can be sent to: info@grann.com.au

Written Q&A Option (Asynchronous Participation)

GRANN recognises that some members cannot attend meetings or live sessions.

Written Questions

Members may submit written questions:

- before the AGM
- instead of attending live
- anonymously if preferred

Questions may relate to:

- agenda items
- governance
- finances
- membership structure
- the Social Enterprise (at a governance level only)

Responses will be:

- addressed during the AGM where appropriate, and/or
- provided in writing after the AGM
 - **Written questions submission deadline:**
No later than **5 days before the AGM**
- Monday, 9 March 2026

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Submission details will be included with the final agenda.

Governance and Social Enterprise Separation (Clarification)

GRANN operates with a clear structural separation between:

GRANN (the Association)

- Member-led
- Governed by the Constitution
- Overseen by the Board
- Responsible for advocacy, community programs, and compliance

GRANN Social Enterprise

- Operates under the GRANN umbrella
- Supports income-generating opportunities and activities
- Uses contributor and independent contractor agreements
- Does **not** confer governance or voting rights

This separation protects:

- charitable purpose
- DGR compliance
- member rights
- ethical income pathways

Access, Support, and Adjustments

GRANN is committed to access and inclusion.

Members may request, via email or at the start of the meeting:

- alternative formats
- additional time to review materials
- written clarification
- support to participate



What Happens After the AGM

After the AGM, members will receive:

- confirmed outcomes of votes
- approved minutes
- any updated governance documents
- next steps and key dates

Thank You

GRANN exists because of community trust, participation, and care.
Your involvement - whether active, quiet, occasional, or behind the scenes - matters.

We look forward to connecting with you in ways that work for you.

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Changes Being Considered For Vote

By our community, for our community.

Constitutional amendments being considered for vote

The following constitutional amendments are proposed for consideration at the 2026 AGM. Each amendment is intended to strengthen governance, sustainability, and clarity, while preserving GRANN's charitable purpose, neuro-affirming values, and member protections.

Amendment Group 1: Board terms and governance continuity

What is changing

- Introduction of **Board terms of up to three (3) years**, instead of requiring all Board members to stand for election every year.
- Introduction of **staggered Board terms**, so not all Board positions expire at the same time.
- Clarification of **removal, resignation, and casual vacancy provisions**.
- Formalisation of **conflict of interest obligations** and recusal requirements.

Why this change is proposed

- Annual full Board turnover creates instability and governance risk.
- Longer terms support continuity, compliance, and strategic planning.
- Staggered terms ensure experience is retained while still allowing regular member oversight.
- These changes align GRANN with good practice used by other ACNC-registered charities and Public Benevolent Institutions.

What is not changing

- Members retain the right to elect Board members.
- Members retain the right to remove Board members in accordance with the Constitution.
- Board members remain accountable to members and the charitable purpose.

Where voting is required, this will be conducted by **ordinary resolution**, unless otherwise specified.

Amendment Group 2: Member rights, voting clarity, and AGM processes

What is changing

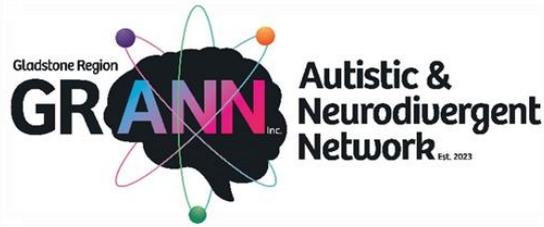
- Clearer definition of **member classes**, voting eligibility, and participation rights.
- Clearer rules for proxy voting, written voting, and accessible participation.
- Clarification that General Business at AGMs is for questions only, not new resolutions.
- Clearer timeframes for notice, resolutions, and submissions.

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Why this change is proposed

- To reduce confusion, stress, and accessibility barriers for members.
- To ensure consistent, fair, and legally compliant decision-making.
- To better support neurodivergent and disabled members in governance processes.

What is not changing

- Members' ability to participate, ask questions, and vote on key decisions.
- GRANN's commitment to inclusive and accessible governance.

Amendment Group 3: Recognition of Social Enterprise activity

What is changing

- Explicit recognition that GRANN may operate **Social Enterprise activities** that:
 - further its charitable purpose
 - are not-for-profit in intent
 - do not distribute surplus to members
- Clarification that participation in the Social Enterprise:
 - is separate from membership
 - does not create governance rights or Board authority

Why this change is proposed

- To ensure transparency between:
 - governance (members and Board), and
 - income-generating activities (Social Enterprise).
- To protect GRANN's charitable, PBI, and DGR status.
- To reflect how GRANN already operates in practice.

What is not changing

- GRANN remains a not-for-profit charity.
- Social Enterprise income continues to be reinvested into GRANN's purposes.
- Members are not personally liable for Social Enterprise activities.

Amendment Group 4: Proposed update to GRANN's full name (if approved)

What is changing

- A proposed update to GRANN's **full legal name**, while **retaining the GRANN acronym**.
- The updated name is intended to better reflect:
 - regional and/or national reach
 - neuro-affirming values
 - alignment with GRANN's community-led identity and charitable purpose and public-facing activities

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Why this change is proposed

- The current name is region-specific and no longer fully reflects GRANN's scope.
- Community consultation has indicated support for a name that better reflects values and reach.
- The acronym GRANN remains unchanged for continuity and recognition.

What is not changing

- GRANN's purpose, activities, or values.
- Membership eligibility or rights.
- Governance structure.
- Charitable, PBI, or DGR status.



AGM Q&A – What You Need To Know

By our community, for our community.

Why are there constitutional changes being proposed?

GRANN has grown. The proposed updates help ensure our governance is sustainable, compliant with charity requirements, and able to support our community long-term. The changes focus on stability, clarity, and accessibility, not changing who we are.

Constitutional amendments made or proposed

Members will:

- be informed of **constitutional amendments already adopted** since the last AGM (if any), and
- be asked to consider and vote on **proposed constitutional amendments**, including those relating to:
 - Board term length and rotation
 - governance safeguards (conflicts of interest, removal provisions, accountability mechanisms)
 - clarification of member rights and voting eligibility
 - formal recognition of GRANN's Social Enterprise activities under the charitable purpose
 - any proposed update to the organisation's full name while retaining the GRANN acronym

All constitutional amendments will be presented as **special resolutions**, requiring the relevant majority under the Constitution.

General business

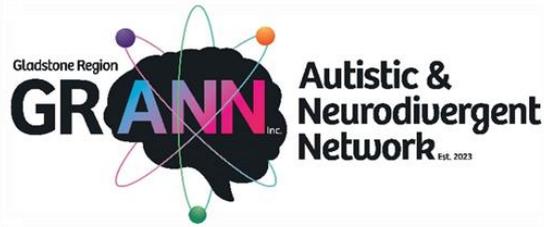
(Questions only – no new resolutions)

The General Business section of the AGM will provide an opportunity for members to:

- ask questions about reports, governance, or GRANN's direction
- seek clarification on matters raised earlier in the meeting

No new motions or resolutions may be introduced from the floor during General Business.

Members who prefer not to speak live may submit questions in writing ahead of time.



Is GRANN changing its purpose or values?

No.

GRANN's purpose, values, and commitment to Autistic and Neurodivergent people remain exactly the same. These changes strengthen how we operate, not what we stand for.

Will members lose any rights?

No.

Members retain the right to:

- vote on key decisions
- elect Board members
- ask questions at the AGM
- hold the Board accountable

The changes are about *how* governance works, not removing member voice.

Why is there a proposal to change Board terms to three years?

Annual Board turnover creates instability and can cause burnout (via administration duties).

Three-year terms:

- improve continuity and compliance
- reduce administrative strain
- align with best practice for charities and PBIs
- still allow members to elect and remove Board members

Staggered terms mean not all Board members change at once.

Does this mean the Board can't be challenged or changed?

No.

Members can still:

- vote in Board elections
- raise concerns
- remove Board members in line with the Constitution

Accountability remains central.

What does "staggered Board terms" mean?

It means some Board members' terms end at different times, rather than everyone standing for election at once. This keeps experience and knowledge on the Board while still allowing regular renewal.



Why is Social Enterprise mentioned in the Constitution?

Because GRANN already operates income-generating activities to support its charitable work.

The Constitution now clearly states that:

- Social Enterprise supports GRANN's purpose
- it is separate from governance and membership
- no private profit is distributed

This protects GRANN's charity, PBI, and DGR status.

Does being part of the Social Enterprise make someone a Board member?

No.

Participation in the Social Enterprise does **not** give governance authority, voting power, or Board rights. Governance and enterprise activities are intentionally separate.

Why is there a proposed name change?

The proposed update better reflects GRANN's reach and values while keeping the GRANN acronym. It does **not** change our identity, purpose, or community focus.

Members will decide whether this change proceeds.

What if I can't attend the AGM live?

You can still:

- vote using provided voting options
- submit questions in writing
- appoint a proxy if you choose

We aim to make participation flexible and accessible.

What happens if the resolutions don't pass?

GRANN will continue operating under the current Constitution.

No changes are automatic. Members decide.

Who can I contact if I need clarification or support?

You can contact GRANN at any time via email (info@grann.com.au). We're happy to explain, slow things down, or provide information in a different format.



Resolution Explanatory Notes

These notes accompany the resolutions and are intended to help members make informed decisions.

Special Resolution 1

Board terms, staggered elections, and governance safeguards

This resolution updates the Constitution so that Board members can serve terms of up to three years, with elections staggered over time.

This helps GRANN:

- avoid full Board turnover every year
- retain experience and continuity
- meet charity governance expectations

Members still elect Board members and can still remove them if needed.

Formal resolution wording

Special Resolution:

That the Constitution of Gladstone Region Autistic & Neurodivergent Network Inc. be amended to provide for Board terms of up to three (3) years, including staggered terms, and to clarify provisions relating to election, removal, resignation, casual vacancies, conflicts of interest, and governance accountability, as set out in the circulated amended Constitution.

Special Resolution 2

Member rights, voting processes, and AGM clarity

This resolution clarifies how membership works, who can vote, how voting happens, and how AGMs are run.

The aim is to make governance:

- clearer
- more accessible
- less stressful
- more consistent

No member rights are being removed.



Formal resolution wording

Special Resolution:

That the Constitution be amended to clarify membership classes, member rights, voting eligibility, proxy and written voting processes, AGM procedures, and related governance provisions, as set out in the circulated amended Constitution.

Special Resolution 3

Recognition of Social Enterprise activities

This resolution formally recognises that GRANN operates Social Enterprise activities that help fund its charitable work.

It makes clear that:

- Social Enterprise is separate from membership and governance
- Income is reinvested into GRANN's purposes
- GRANN remains a not-for-profit charity

Formal resolution wording

Special Resolution:

That the Constitution be amended to explicitly recognise Social Enterprise activities undertaken in furtherance of GRANN's charitable purpose, and to clarify the separation between governance, membership, and income-generating activities, as set out in the circulated amended Constitution.

Special Resolution 4 (if applicable)

Update to GRANN's full name (retaining the GRANN acronym)

This resolution proposes updating GRANN's full legal name, while keeping the GRANN acronym.

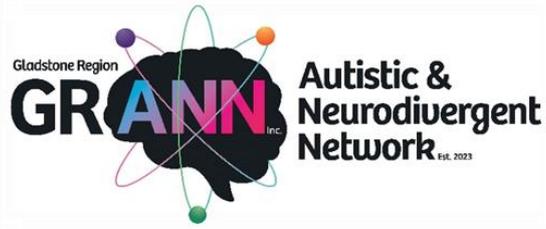
This reflects:

- community consultation
- GRANN's evolving scope
- continued alignment with its charitable purpose

Formal resolution wording

Special Resolution:

That the Constitution be amended to update the association's full legal name while retaining the GRANN acronym, as set out in the circulated amended Constitution, with no change to the association's charitable purpose, governance structure, or member rights.



Final reassurance to members

No proposed amendment:

- removes member voting rights
- changes GRANN's charitable purpose
- allows private benefit
- compromises ACNC, PBI, or DGR eligibility

All amendments are intended to strengthen GRANN's sustainability, transparency, and capacity to serve the community.

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Draft AGM Agenda

By our community, for our community.

Gladstone Region Autistic & Neurodivergent Network Inc. - GRANN Annual General Meeting

Date: Saturday, 14 March 2026

Time: 10:00am

Location / Online: Zoom

1. Opening of Meeting
2. Acknowledgement of community and purpose
3. Confirmation of quorum
4. Apologies
5. Confirmation of minutes of previous AGM
6. Presentation of reports
 - Board / governance report
 - Financial overview (if applicable)
7. Governance matters
 - Board composition and term rotations
 - Board elections (if applicable)
 - Constitutional amendments (if any)
 - Proposed name update (if applicable)
8. Ordinary resolutions
9. Special resolutions
10. General business (questions only)
11. Close of meeting

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Board Nominations

By our community, for our community.

Serving on the GRANN Board is a governance role that supports:

- strategic direction
- financial oversight
- constitutional compliance
- safeguarding GRANN's charitable purpose
- accountability to members
- neuro-affirming accountability

Board members do not receive payment for their governance role.

Board members must act in good faith, declare conflicts of interest, and comply with the Associations Incorporation Act (Qld), ACNC Governance Standards, and the GRANN Constitution.

Term Length

If elected, Board members may serve a term of up to three (3) years, subject to the Constitution and member election processes.

How to Nominate

- Complete the attached Board Nomination Form
- Submit by 07 March 2026
- Email to: info@grann.com.au

Late nominations may not be accepted in accordance with the Constitution to ensure fairness and compliance.

If more nominations are received than positions available, an election will be conducted at the AGM in accordance with the Constitution.

*Conflict of Interest Disclosure

Nominees must disclose any actual or potential conflicts of interest in their nomination form. Disclosure does not automatically prevent election but ensures transparency and compliance with governance standards.

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Board Nomination Form

By our community, for our community.

1. Nominee Details

Full Name: _____

Email Address: _____

Phone (optional): _____

Residential Suburb/Region: _____

2. Eligibility Confirmation

I confirm that:

- I am a current eligible voting member of GRANN.
- I hereby apply for membership with GRANN. Please find membership forms attached and fees paid.
- I am over 18 years of age.
- I am not disqualified from managing a corporation under the Corporations Act 2001 (Cth) or relevant legislation.
- I understand the duties of a Board member under the Associations Incorporation Act (Qld) and ACNC Governance Standards.
- I am willing to serve a term of up to three (3) years, subject to the Constitution and member election.

Initial: _____

3. Skills, Experience & Contribution

Please provide a short statement (150–300 words) outlining:

- Why you wish to nominate
- Skills, lived experience, or professional experience you bring
- How you will support GRANN's charitable purpose and neuro-affirming values

(Please attach an additional page)

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4. Conflict of Interest Declaration

Board members must act in the best interests of GRANN.

Please disclose any current or potential conflicts of interest, including:

- Employment or contractor roles relevant to GRANN
- Financial interests in related services
- Family or close relationships with current Board members
- Social Enterprise involvement

I have no conflicts to declare

I declare the following potential conflicts:

(Please attach an additional page if required)

5. Commitment Statement

I understand that, if elected, I will:

- Act in good faith and in the best interests of GRANN
- Comply with the Constitution and governance policies
- Maintain confidentiality where required
- Declare and manage conflicts of interest
- Support transparent, accountable, and inclusive governance

Signature: _____

Date: _____

6. Nominator (if required under Constitution)

Name of Nominator (eligible voting member): _____

Signature: _____

Date: _____

Email: info@grann.com.au

Web: www.grann.com.au

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Submission Details

Completed nomination forms must be received no later than:

Saturday, 07 March 2026

Submit to:

Email: info@grann.com.au

Late nominations may not be accepted in accordance with the Constitution.

Email: info@grann.com.au

Web: www.grann.com.au

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GRANN - Proxy Appointment Form (Example)

(For Members Unable to Attend the AGM)

Organisation: Gladstone Region Autistic & Neurodivergent Network In. - GRANN

AGM Date: 14 March 2026

Member Details

- Full Name: _____
- Email Address: _____
- Membership Type: Voting Member General Member

I, the above-named member, appoint:

Proxy Name: _____

Proxy Email: _____

to attend and vote on my behalf at the GRANN Annual General Meeting to be held on the date above, and at any adjournment of that meeting.

- The proxy may vote **at their discretion**
- The proxy must vote **as directed below**

Voting Directions (if applicable)

(Tick or attach written instructions if resolutions are known in advance)

Resolution	For	Against	Abstain
Resolution 1	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Declaration

I confirm that I am eligible to vote under the GRANN Constitution.

Signature: _____

Date: _____

This form must be received by GRANN no later than 12 March, 48 hours before AGM.

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Written Vote Submission Form (Example)

(Where Written Voting Is Permitted by the Constitution)

AGM Date: 14 March 2026

Member Name: _____

Email: _____

Please indicate your vote for the following resolutions:

Resolution	For	Against	Abstain
Resolution 1	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I understand that:

- this vote will be counted in accordance with the Constitution
- once submitted, it cannot be changed

Signature: _____

Date: _____

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Membership Application Form

GRANN is a community-led, neuro-affirming association working for connection, advocacy, justice, and collective care.

Membership is about belonging, voice, and shared direction.

Full Name: _____
Preferred Name (if different): _____
Email Address: _____
Phone (optional): _____
Postcode: _____
Do you identify as Autistic and/or Otherwise Neurodivergent (optional)? Yes / No
Do you have a current BLUE CARD (working with children check)? Yes / No

Membership Type

Please select one option:

General Member (Free)

Open to anyone who supports GRANN's purpose. General members can participate in community activities and stay connected to GRANN's work.

Paid Member (One-time contribution – lifetime membership)

\$25 Families/ Individuals \$50 Businesses/ Organisations/ Groups

Paid members make a one-time financial contribution to support GRANN's work and are eligible for voting rights and governance participation as outlined in the Constitution.

**Paid membership is lifetime unless you choose to resign. There are no annual renewal fees.*

Staying Connected (Optional)

I would like to receive GRANN newsletters and updates

I consent to GRANN storing my information for membership purposes only

GRANN respects privacy and data sovereignty.

Optional: Interest Areas

Tick any that apply. These do not form part of membership and involve separate processes.

Volunteering with GRANN

Social Enterprise opportunities (paid work / selling products / services)

Partnerships or collaborations

Advocacy, research, or governance involvement

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ABN: 31 532 950 275

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Bank Transfer: Gladstone Region Autistic & Neurodivergent Network Inc.

Bendigo Bank: BSB: 633-000 / ACC: 213 968 696

* Please email or text payment confirmation to info@grann.com.au OR 0475 246 993

OR

CC#: _____ EXP: _____ / _____ CSV: _____

Name on Card: _____

OR

Please find enclosed:

\$ _____ Cash

*Membership with the GRANN will commence on the date of payment for paid members or upon approval for general members.

Declaration

I support the objects and values of GRANN and understand that:

- Membership is separate from employment or paid opportunities
- Social Enterprise participation requires a separate Expression of Interest
- GRANN is a not-for-profit, public benevolent institution

YES / NO

Signature: _____

Date: _____

Please EMAIL this completed form to: info@grann.com.au

Or Post to: 20 Kennedy Close, Glen Eden QLD 4680

GRANN is a radical force for change - a community-driven movement that defies neuronormativity, dismantles oppressive systems, and disrupts the status quo. We challenge exploitative capitalistic structures, forge alternative pathways, and build spaces where Autistic & Neurodivergent individuals thrive on our own terms.

We are not just an association; we are a collective uprising, organising for justice, autonomy, and the reclamation of Autistic & Neurodivergent futures.

**Privacy Statement: The personal information you have provided Gladstone Region Autistic & Neurodivergent Network Inc. (GRANN) is stored securely and will not be shared with third parties without your consent, unless required by law.

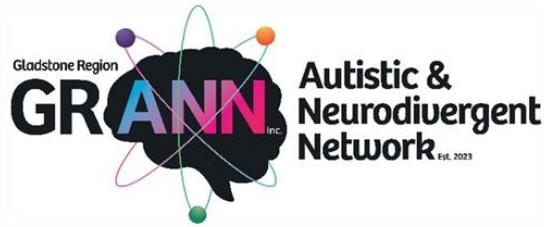
GRANN manages personal information in line with the *Privacy Act 1988*.

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GRANN Gladstone Region Inc. Autistic & Neurodivergent Network Est. 2023

AGM 2026 What Are We Voting On?

WHAT ARE WE VOTING ON AT THE AGM?

At the upcoming GRANN AGM, members will be asked to vote on a small number of important governance updates.

These changes are about **stability, clarity, and sustainability** – not changing who GRANN is.

✓ Board Terms & Governance Stability

- ✓ Moving from annual Board turnover to up to **three-year terms**
- ✓ Introducing **staggered terms** so experience is retained
- ✓ Clear conflict-of-interest and accountability rules

Why?

To reduce burnout, improve continuity, and meet charity governance standards.

Why? To reduce **burnout, improve continuity**, and meet charity governance standards.

✓ Clearer Member Rights & AGM Processes

- ✓ Clear **voting and proxy rules**
- ✓ Clearer AGM procedures
- ✓ Accessible participation options

Why? To make governance easier to **understand**, fair and **less stressful**.

WHAT IS NOT CHANGING

- ✗ GRANN's purpose
- ✗ Member voting rights
- ✗ Community control
- ✗ Our neuro-affirming values

✓ Social Enterprise Recognition

- ✓ Confirms GRANN can run Social Enterprise activities
- ✓ Keeps governance and income activities separate
- ✓ Ensures all income supports GRANN's charitable purpose

Why? NEED SUPPORT OR MORE TIME?

That's okay. Reach out to **GRANN** – we're here to help.
info@grann.com.au

HOW YOU CAN PARTICIPATE

- ✓ Attend the AGM live (optional)
- ✓ Vote remotely or by proxy
- ✓ Submit questions in writing
- ✓ Join a short pre-AGM info session

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Web: www.grann.com.au

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GRANN AGM ONLINE VIA ZOOM

MARCH 14 2026

10AM

**ALL VOLUNTEER
BOARD POSITIONS
ARE OPEN.**

**NOMINATE
NOW.**



CONTACT GRANN FOR MORE INFO

 www.facebook.com/grann  info@grann.com.au  www.grann.com.au

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